## The organization chart of Mitsui Chemicals, Inc. (before the reorganization, until March 31, 2019)

A shaded part indicates a division abolished after the reorganization.

|                             | Health Care Business Sector                            |  |
|-----------------------------|--|--|
|                             | ─ Vision Care Materials Division                       |  |
| Board of Directors          |  | R&D Planning & Coordination Division                                       |
|                             | — Personal Care Materials Division                     | (Mitsui Chemicals Singapore R&D Centre)     Synthetia Chemicals Laboratory |
|                             | — Nonwovens Division                                   | — Synthetic Chemicals Laboratory   |
|                             | Planning & Coordination Division                       | — Polymeric Materials Laboratory   |
|                             |  | — Functional Materials Laboratory  |
| President & CEO             | Mobility Business Sector                               | New Products Development Laboratory  |
| Management<br>Committee     | Elastomers Division                                    | Process Technology Laboratory  |
|                             | Performance Compound Division                          | └─ Mobility Development Center   |
|                             | — Performance Polymers Division                        |  |
|                             | — (Mitsui Elastomers Singapore)                        |  |
|                             | — Compounds Administration Division                    | Intellectual Property Division   |
|                             | — Solution Business Planning & Administration Division |  |
|                             | Planning & Coordination Division                       | — Production & Technology Center   |
|                             | — Food & Packaging Business Sector                     | — Planning & Coordination Division   |
|                             | Coatings & Engineering Materials Division              | — Engineering Division   |
|                             | —(Mitsui Chemicals Tohcello)                           | — Overseas Technical Coordination Division                                 |
|                             | — (Mitsui Chemicals Agro)                              | — Safety & Environment Technology Division                                 |
|                             | Planning & Coordination Division                       | Advanced Production Technology Promotion Division                          |
|                             | -  | Fabricated Products Business Coordination Division                         |
|                             | — Basic Materials Business Sector                      |  |
| Board of Corporate Auditors | — Phenols Division                                     |  |
|                             | — PTA & PET Division                                   | Lchihara Works   |
| Corporate Auditors          | — Industrial Chemicals Division                        | ———Nagoya Works  |
|                             | — Petrochemical Feedstocks Division                    | Osaka Works  |
|                             | — Licensing Division                                   | Iwakuni-Ohtake Works   |
|                             | — (Prime Polymer)                                      | ——— Omuta Works  |
|                             | (Mitsui Chemicals & SKC Polyurethanes)                 | oa.a v.oo  |
|                             | — Planning & Coordination Division                     | RC & Quality Assurance Division  |
|                             | Training a coordination bivision                       | No a Quality / issurance Division  |
|                             | New Health Care Business Development Division          | Purchasing Division  |
|                             | New Mobility Business Development Division             | Logistics Division   |
|                             | Next Generation Business Development Division          |  |
|                             | Robot Materials Business Development Division          | Corporate Administration & Legal Division                                  |
|                             |  | Human Resources Division   |
|                             | Nagoya Branch  | Corporate Planning Division  |
|                             | Osaka Branch   | Affiliates Coordination Division   |
|                             | Fukuoka Branch   | H-Project Division   |
|                             | - anasta Bransii                                       | Nghi Son-Project Division  |
|                             | Representative in Asia                                 | Finance & Accounting Division  |
|                             | Representative in China                                | ———Information System Division   |
|                             | Representative in the Americas                         | ——— Corporate Communications Division                                      |
|                             | Representative in Europe                               | Corporate Communications Division  Corporate Sustainability Division       |
|                             | Topicsontative in Europe                               | Internal Control Division  |
|                             | (Mitsui Chemicals Asia Pacific)                        | internal Control Division  |
|                             | (Mitsui Chemicals China)                               |  |
|                             | (Mitsui Chemicals America)                             |  |
|                             | (Mitsui Chemicals Europe)                              |  |

## The organization chart of Mitsui Chemicals, Inc. (after the reorganization, as of April 1, 2019)

A shaded part indicates a new division established after the reorganization.

